



**The UIAA – International Climbing and Mountaineering Federation – is seeking a highly motivated and experienced leader to serve as**

# CHIEF EXECUTIVE OFFICER

## **About the UIAA**

The UIAA is a global organization representing close to 100 national climbing and mountaineering associations. We are dedicated to:

- Developing safety standards and certifications for climbing and mountaineering equipment
- Defining and improving skills for safer and more enjoyable mountain activities and sports
- Providing leadership, guidance, and information on a wide range of topics
- Serving as the governing body for Ice Climbing competitions

## **The Opportunity**

The UIAA CEO will lead, coordinate, and manage an international staff team based in Bern, Switzerland, and remotely. You will play a pivotal role in:

- Collaborating with the UIAA President, Executive Committee, Management Board, Commissions, and volunteers
- Identifying, coordinating, and fostering activities that benefit member federations and the mountain sports community
- Facilitating the planning, implementation, and execution of decisions made by UIAA governing bodies
- Building strong relationships with member federations, international organizations, and partners
- Representing the UIAA externally alongside the President and Executive Committee

## **Your Qualifications**

- Proven leadership experience in federation, NPO/NGO management
- Strong management, organizational, and coordination skills
- Solid track record in business administration, office management, marketing, and fundraising
- Exceptional communication and interpersonal skills in a diverse international environment
- Proactive and self-motivated team player with a high degree of initiative
- Passion for outdoor sports, ideally with experience in climbing, ski touring, mountaineering, or hiking
- Fluency in English is essential, and proficiency in German is highly recommended

## **Benefits**

- A dynamic and rewarding work environment in the heart of Bern, Switzerland
- Diverse work content with a broad range of creative opportunities
- Complex and multifaceted responsibilities within the growing and exciting mountain sports arena
- Collaboration with experts, contributors, and partners from all continents
- Rewarding teamwork with a dedicated, agile, and experienced staff
- Fair employment conditions under Swiss law

## **Start Date**

Autumn 2024, or as mutually agreed upon

## **To Apply**

Please submit your online cover letter and application by August 15, 2024, to UIAA President Peter Muir, [peter.muir@theuiaa.org](mailto:peter.muir@theuiaa.org) or UIAA CEO Nils Glatthard, [nils.glatthard@theuiaa.org](mailto:nils.glatthard@theuiaa.org). Only shortlisted candidates will be contacted for further interviews. Note: Candidates must be eligible to work in Switzerland.

## **Contact**

For further information, please visit our website at [www.theuiaa.org](http://www.theuiaa.org) and [www.iceclimbing.sport](http://www.iceclimbing.sport) or contact us via email.



**UIAA**

**International Climbing and Mountaineering Federation**  
UNION INTERNATIONALE DES ASSOCIATIONS D'ALPINISME